

Costello Medical Consulting

Information Interview with HR Department

“Costello Medical provides scientific support to the health industry in the analysis, interpretation and communications of clinical and health economic data”.

Usual entry level roles include Analyst or Medical Writer (Medical Communications). These roles require a strong scientific background, across any scientific discipline but most graduates have a background in the life sciences.

Most of the roles as Analyst or Medical Writer are entry-level and Costello provide lots of training on how to approach projects and create materials for their clients. Great place to gain experience in medical communications.

An average day at Costello will include direct communication with a large variety of clients, across a range of project types such as systematic reviews, health economics, and medical education for doctors for new diseases areas. Therefore, it is important to be able to understand the evidence base behind new medicines through looking at the literature, and presenting that in a clear and impactful manner. This could be in the form of a lengthy report, a slide set, manuscript or conference abstract, depending on the project and client.

Excellent communications skills are essential, with evidence of writing during undergraduate projects such as posters, reports or manuscripts emphasised on CV and application. They are looking for people who have technical skills, a high attention to detail, produce high quality work and have good customer service.

Evidence of extra-curricular activities are a plus, in particular around communications, such as student magazines or student resources. Passionate about healthcare and preferably some work experience in the field, such as volunteering in a hospital; internship in healthcare etc.

Recruitment is on a rolling basis, and they are always looking to grow and take on new talent. Entry level roles are always available, which you can apply for on their website. The stages are short and include an assessment at home followed by one interview stage. The cohorts usually begin in January, April, June and September (September date usually most competitive). This ensures induction training in a cohort of new joiners. Encouraged to apply early, as there is usually a possibility to defer start date. If you have prior experience, it is possible to progress quickly in the company, particularly as you have lots of exposure with clients. In addition, there are a number of internship opportunities.

Offices are based in London, Cambridge and Singapore.

Website: <http://www.costellomedical.com/careers/vacancies/>